



## Northern CA Community Impact 2023

As the nation's premier home leasing and management company, Invitation Homes is proud to provide high-quality homes and an elevated living experience to the growing number of Americans who choose to rent versus own. Our associates work hard every day to honor the trust our residents have placed in us to provide them a safe and secure home. We recognize that the vitality of our business is directly linked to the vitality of the communities in which we operate, and we are proud to present our 2023 impact on the greater Northern California area.

**55**

Full-time  
associates

**\$5.2M**

Wages & benefits

**45%**

Women

**35%**

POC

**715**

Volunteer hours



Invitation Homes provides each associate 20 hours of paid work time annually to volunteer in their communities and encourages them to use the time to support causes that are important to them.

**4,309**

Wholly owned homes

**\$19.7M**

Invested in  
improving homes

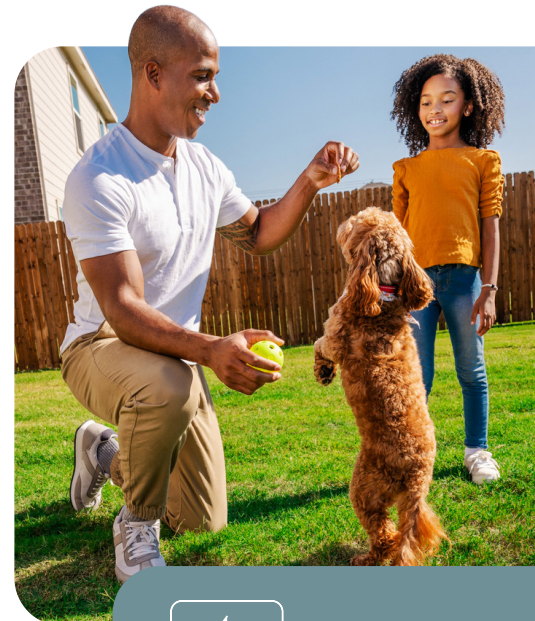
**155**

Trades & services  
vendors

### Environment

**2,768** Active smart home devices  
*Saves on energy use*

**3,215** Air filter subscribers  
*Provides better air quality*



**Together with you, we make a house a home.**

[invitationhomes.com](https://invitationhomes.com)



**A+**  
Rating